



TRICOR news

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Success Stories

Great examples of why TRICOR exists and why achieving our mission is so important to the offenders, our communities, and our state.

Rayford Callahan, Jr. worked for TRICOR for 5 years as a sewing machine operator at the WTSP-textiles facility. While in our program, he worked hard and stayed positive. And, that attitude and work ethic paid off when he was hired within six days of his release at North American Container, a supplier of packaging products for businesses.

“Working at TRICOR was indeed a great asset for my well-being. Kept me in the mindset of a daily job. Allowing for a more complete understanding of commonalities and variance among peoples,” said Callahan. “TRICOR classes reinforced a broader understanding of people and their ideas, and acceptance thereof. Now I am off and

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running. It gets better, if you set your goals!”

“Mr. Rayford in the 5 years assigned to the TRICOR textiles learned to operate several different machines, he was a true asset to the textiles operation,” said Mike Wilson, offender services coordinator. “Rayford took every opportunity to prepare for his release by participating in the TRICOR Program, where he completed several classes and received his Life Skills, Successful Living and T4C certificate. Mr. Rayford was most



happy about participating in the saving program which played a big role in helping once he was released.” ■

TRICOR Employees “LEAD BY EXAMPLE” and Earn College Degrees

One of TRICOR’s core values is “Leading by Example.” As an organization that works with offenders daily, it’s important that we live by this value and set positive examples for others to follow. This includes acting professionally, respectfully, and

demonstrating a strong work ethic – it also means teaching the importance of education. Three employees recently put this core value into action and obtained college degrees, proving that it’s never too late to achieve your goals, and continuous learning is very important to personal growth.

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TRICOR’s mission is to prepare
Offenders for success after release.

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Mary Hall, contracts manager, earned her Associates in Business – Logistics and Supply Chain Management at Volunteer State Community College.

Mary has spent much of her career working in this field and really enjoyed it. She said it offered her opportunities to travel the globe and learn about many cultures and meet wonderful people, but even so, she always wanted to earn her degree.

“It’s never too late to start. Pick something that holds your passion and the investment in yourself will be worthwhile,” said Hall. No matter where you are on the spectrum for learning, TRICOR has a very supportive culture. I had constant encouragement along the way, as well as a host of people to help tutor and share experiences with me. “



Graduate Mary Hall in front of her Alma Mater



Proud Graduate Daniel Muse

Daniel Muse, administrative assistant, completed his Bachelor of Science degree in Information Technology, as part of the State of Tennessee’s Regent Online Degree Program.

“The best way for a working professional to complete a degree is through online training,” said Muse. “It helps that the State pays for one college class per semester for employees, and TRICOR pays for text books upon the completion of a college course with a passing grade. It’s important to take advantage of any resources to help you advance your knowledge.”

He added that it’s important for anyone thinking about going back to always do research on home base college (if the program is online), and be determined to finish the complete course of study before taking the first class.”

Tracy Long, executive assistant to CEO Hart, recently earned her Master of Business Administration from Bethel University.

After being in the professional world and working with the state for more than 10 years, she decided she wanted to further her career and pursue her bachelor’s degree. Once she achieved her degree, she decided she was not finished and



Tracy Long advances her career

went on to earn her master’s degree.

“It’s tough in today’s society to advance without a post-secondary education,” said Long. I would strongly encourage anyone who would like to advance in their career to return to school. No matter your age, past or experience, it always a great time to learn!” ■



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www.tricor.org



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TRICOR BOARD OF DIRECTORS UPDATE

Dr. Christine Bradley Announces Retirement

Long-time TRICOR board member, Christine Bradley, PhD, has announced her retirement from the TRICOR Board of Directors, effective June 30, 2017.

Dr. Bradley, who is currently Assistant Vice Chancellor for Community and Local Government Relations at Vanderbilt, served as a cabinet member for Governor McWherter, as was one of the first female commissioners to lead a Department of Correction in the U.S.

“It has been an honor to serve on the TRICOR Board of Directors with a person as highly regarded as Dr. Christine Bradley,” said TRICOR Chairman of the Board Greg York. “Christine brought a unique perspective to the organization that could only come from someone who has served as a leader in corrections, government service and higher education. Her insight and guidance have been invaluable, and we are grateful for her dedication to our mission and service to TRICOR and the State of Tennessee.”

“During my 14 years on the TRICOR board I have truly seen the organization become the vision: A path that leads to success for offenders upon release. Those 11 words say everything that needs to be said. While there is always room for learning and growth in any organization, and when maintenance can never be an option, one thing is certain; providing an avenue of hope for others is the best way to spend one’s life and efforts. I am blessed to have been part of such a great organization,” said Bradley.

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“Dr. Bradley’s contributions, as a long-time member of the TRICOR board, has played an integral role in TRICOR’s success over the years. Her knowledge, insight and guidance has helped



us to be a better organization and successfully achieve our mission – To prepare offenders for success after release. She will be greatly missed as a board member and friend, and we wish her the best.” said TRICOR CEO David Hart. ■



TRANSFORMING LIVES

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