

# TRICOR FLOOR SUPERVISOR

## License Plate Plant

Job Class: Non-Preferred

Salary: \$32,348 - \$40,590 Annually

Location: Nashville, TN



### Position Location:

TRICOR Logistics Center  
7361 Cockrill Bend Road  
Nashville, Tennessee 37209

To apply send resume/application  
and salary requirements via email to:

[TRICOR.HumanResources@tn.gov](mailto:TRICOR.HumanResources@tn.gov)

Or by mail to:

TRICOR  
6185 Cockrill Bend Circle  
Nashville, TN 37209

For more information contact:

Nikki Turner  
615.741.1779



*All State of Tennessee facilities  
are smoke free environments.  
The State of Tennessee is an  
equal opportunity, equal access,  
affirmative action employer.*

### Job Description:

The TRICOR Floor Supervisor is responsible for supervising the offender workforce and ensuring that manufacturing and quality control procedures are followed and all schedules/timelines are met. Responsibilities include safety, equipment maintenance, inspection, payroll, tool control, and inventory management. Reads and interprets computer reports as required.

### Primary Responsibilities:

- Supervise day to day plant operations in a professional and ethical manner according to TRICOR and TDOC policies and procedures.
- Responsible for license plate manufacturing in a correctional environment utilizing offender workers.
- Minor maintenance responsibilities on equipment.
- Must possess and/or be willing to train on graphic design.
- Verifies and approves first production run on all work orders.
- Follows protocol on customer sales orders and work orders.
- Provide and maintain a safe, clean and organized work environment that allows all workers to be productive and efficient.
- Enforces a preventative health, safety, and environmental work place.
- Responsible for training, supervising, and coaching offender workers in a TRICOR industries program.
- Work with TRICOR and TDOC correctional staff to achieve plant safety and security.
- Serves as back up to Production Manager.
- Performs other duties as assigned

### Education, Experience and Qualities:

- High School Diploma or equivalent required. Degree in Business, Engineering, Industrial Technology or related discipline is preferred.
- 1-3 years Industrial experience in a manufacturing environment is required, metal stamping preferred.
- Efficient in Microsoft Word, Excel, Power Point, Email, internet, and PhotoShop/Corel Draw for designing new license plates.
- Valid vehicle operator's license.

### Key Competencies:

Coaching Skills, Mechanical Ability, Time /Process Management, Mentorship, Organizational Skills, Critical Thinking, Decision Making, Team Oriented, Detail & Results Oriented, Customer Focus, Verbal/Written Communication, Problem Solving and Active Listening.

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### State of Tennessee Benefits

Health Insurance	401K & Retirement Pension Plans
Dental Insurance	Textbook Reimbursement
Vision Insurance	Continuing Education Discounts
Incentive Plan (subject to plan criteria)	Employee Learning & Development
Flexible Spending Accounts	Life Insurance

For more information regarding health options you may visit:

<http://www.partnersforhealthtn.gov/>

For State of Tennessee pension plan:

<http://treasury.tn.gov/tcrs/PDFs/hybridplan.pdf>

For Deferred Compensation – 401K:

<http://treasury.tn.gov/dc/>

TRICOR exists to provide occupational and life skills training for Tennessee's incarcerated population through job training, program opportunities, and transitional services designed to assist Offenders with a successful reintegration into society. TRICOR operates multiple businesses ranging from data entry and printing to agriculture and manufacturing. TRICOR offers Tennessee's state, county and local government's quality goods and services and competitive pricing.

TRICOR transforms lives on a daily basis.

TRICOR designs programs to make an impact on the lives of offenders and prepare them for success after release.



TRICOR is committed to continuous performance improvement, which enhances the impact it has on the offender workforce by making them a critical part of a team driven by internationally-recognized high performance standards. To accomplish this, TRICOR uses the Malcolm Baldrige Framework and participates in the Tennessee Center of Performance Excellence (TNCPE) process. TNCPE, a non-profit organization dedicated to making Tennessee a better place to live and work through use of the national Baldrige Excellence Framework, has provided TRICOR with the tools and development necessary to move our organization toward best in class status. Our involvement has not only strengthened our business and program operations, but is providing our offender workforce the opportunity to work and develop their skills in an environment, which prepares them to achieve self-sufficiency once released from prison.