

TRICOR FARM SUPERVISOR I

WEST TENNESSEE STATE PENITENTIARY

Salary: \$32,348 - \$40,590 Annually

Job Class: Non-Preferred

Location: Henning, TN



Position Location:

West TN State Penitentiary (WTSP)
TRICOR Farm
484 Green Chapel Rd.
Henning, Tennessee 38041-1150

To apply send resume/application
and salary requirements via email to:

TRICOR.HumanResources@tn.gov

Or by mail to:

TRICOR
6185 Cockrill Bend Circle
Nashville, TN 37209

For more information contact:

Nikki Turner
615.741.1779



*All State of Tennessee facilities
are smoke free environments.
The State of Tennessee is an
equal opportunity, equal access,
affirmative action employer.*

Job Description:

The TRICOR Farm Supervisor 1 position will provide strong and dynamic supervision and support to TRICOR's farm operations at WTSP. This position is accountable for supporting the farming activities in a manner consistent with TRICOR's policies and guidelines. This position will be committed to enhancing quality programs and excellence in customer satisfaction, trust and respect for all employees, offender workers, customers and correctional facility wardens and staff. This position reports to a TRICOR Assistant Farm Manager.

Primary Responsibilities:

- Assist in land management of approximately 6000 acres at WTSP.
- Supervises offenders in performing daily farm duties including but not limited to planting, harvesting, chemical application, record keeping, equipment maintenance, etc.
- Transport TRICOR products via tractor trailer.
- Assist in coordinating offender training.
- Assist in capital planning of equipment and buildings.
- Apply learned coaching methods while directly interacting with offender workers on a daily basis.
- Performs other related duties as assigned.

Education and Experience:

- High School diploma or equivalent required.
- 3-5 years farm experience preferred.
- Class A CDL required.
- Able to work within TDOC facilities and with offenders.
- Must be able to pass a background check and drug screen.

Key Competencies:

Ethics, Time Management, Organizational Skills, Critical Thinking, Decision Making, Process Management, Team Oriented, Detail Oriented, Results Oriented, Customer Focus, Verbal/Written Communication, Problem Solving, Coaching Skills, and Active Listening.

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State of Tennessee Benefits

Health Insurance	401K & Retirement Pension Plans
Dental Insurance	Textbook Reimbursement
Vision Insurance	Continuing Education Discounts
Incentive Plan (subject to plan criteria)	Employee Learning & Development
Flexible Spending Accounts	Life Insurance

For more information regarding health options you may visit:

<http://www.partnersforhealthtn.gov/>

For State of Tennessee pension plan:

<http://treasury.tn.gov/tcrs/PDFs/hybridplan.pdf>

For Deferred Compensation – 401K:

<http://treasury.tn.gov/dc/>

TRICOR exists to provide occupational and life skills training for Tennessee’s incarcerated population through job training, program opportunities, and transitional services designed to assist Offenders with a successful reintegration into society. TRICOR operates multiple businesses ranging from data entry and printing to agriculture and manufacturing. TRICOR offers Tennessee’s state, county and local government’s quality goods and services and competitive pricing.

TRICOR transforms lives on a daily basis.

TRICOR designs programs to make an impact on the lives of offenders and prepare them for success after release.



TRICOR is committed to continuous performance improvement, which enhances the impact it has on the offender workforce by making them a critical part of a team driven by internationally-recognized high performance standards. To accomplish this, TRICOR uses the Malcolm Baldrige Framework and participates in the Tennessee Center of Performance Excellence (TNCPE) process. TNCPE, a non-profit organization dedicated to making Tennessee a better place to live and work through use of the national Baldrige Excellence Framework, has provided TRICOR with the tools and development necessary to move our organization toward best in class status. Our involvement has not only strengthened our business and program operations, but is providing our offender workforce the opportunity to work and develop their skills in an environment, which prepares them to achieve self-sufficiency once released from prison.